

**Embassy of the United States of America
Bamako, Mali
Management Notice**

MANAGEMENT NO.: S09-101

DATE: September 18, 2009

SUBJECT: VACANCY ANNOUNCEMENT NUMBER 09-21

OPEN TO: FSNs and All interested candidates

POSITION: CDC SR. TECHNICAL ADVISOR
FSN/PSC-12

OPENING DATE: SEPTEMBER 14, 2009

CLOSING DATE: OCTOBER 26, 2009

WORK HOURS: Full-time; 40 hours/week

SALARY: *Ordinary Resident: CFA 10,641,520 per annum (FSN-12 starting, salary before benefits and allowances)

LENGTH OF HIRE: Indefinite

NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST BE RESIDING IN COUNTRY AND HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The Centers for Disease Control, under the US Embassy Bamako, Mali is seeking an individual as Public Health Specialist (Technical Advisor).

BASIC FUNCTION OF POSITION

As part of its global health mission, CDC is tasked with implementing programs to address the global AIDS epidemic through the CDC Global AIDS Program (GAP)/Mali. The President's Emergency Plan for AIDS Relief (PEPFAR) has called for immediate, comprehensive and evidence-based action to turn the tide of global HIV/AIDS. GAP is a proud partner in the unified U.S. Government (USG) effort to implement PEPFAR. As part of this effort, CDC/GAP helps resource-constrained countries prevent HIV infection; improve treatment, care, and support for people living with HIV/AIDS; and build capacity and infrastructure to address the global

HIV/AIDS pandemic. To facilitate this mission, CDC/GAP assigns field staff to various country program offices.

The primary objective of this position is to provide technical leadership in managing HIV/AIDS capacity building and technical assistance programs supported by CDC/GAP/Mali. The incumbent is a senior technical link between CDC GAP/Atlanta, CDC GAP/Mali, Mali's national coordinating Cellule Sectorielle de Lutte Contre Le SIDA for STI/HIV/AIDS programs (CSLS), and Mali's national public health research lab, Institut Nationale de Recherche en Sante Publique (INRSP), participating in daily activities and providing continuous technical assistance. The incumbent is responsible for overseeing all CDC GAP in-country technical program activities, including STI/HIV/AIDS epidemiology, surveillance, prevention interventions, and laboratory activities. Direct supervision of Laboratory Director and NGO Liaison Officer.

QUALIFICATIONS REQUIRED:

a. Education: Doctoral degree (MD, PhD), or host country equivalent, in public health, specializing in epidemiology, surveillance, etc. is required.

b. Prior Work Experience: Minimum of five years of progressively responsible public health or clinical experience in the evaluation of public health interventions and/or disease surveillance in West Africa is required. An additional minimum of at least two years in a supervisory position for either clinical, research, or program settings demonstrating management experience for technical staff is required.

c. Post Entry Training: Orientation in CDC and host country activities will be provided. The incumbent should have professional training and extensive knowledge in HIV/AIDS epidemiology.

d. Language Proficiency: Level IV French and English (speaking, reading, writing) is required. Fluency in Bambara or any other language spoken in the country is an advantage.

e. Job Knowledge: Must have in-depth knowledge of PEPFAR and Mali HIV/AIDS programs and strategies, medical systems, program management policies and regulation, and thorough knowledge of principles and practices of epidemiological, biomedical, or related scientific research. Must keep current with broad and rapidly evolving field of knowledge of HIV/AIDS through review of informational journals and websites produced by respected scientific organizations.

Mastery of the professional concepts, principles, and practices of epidemiology to serve as CDC/Mali expert; make decisions or recommendations that significantly affect the context, interpretation or development of CDC/Mali policies or programs concerning critical public HIV/AIDS/STI activities.

Knowledge of program evaluation strategies and techniques as well as HIV/AIDS, STI and TB prevention activities. Additionally, the incumbent should possess expert knowledge of the

application of program management and the translation of evaluation data as it pertains to the improvement of program operations, guidelines, and policies.

Incumbent should be familiar with health care systems in the West Africa region.

f. Skills and Abilities: Skill in providing leadership, direction, and technical expertise in the management and evaluation of public health programs. This includes the development of evaluation designs, use of reliable and valid instruments, and methods for data collection, analysis and reports. As the program monitoring and evaluation/strategic information representative for CDC GAP Mali/MOH, the incumbent will also be expected to exercise considerable innovation during his/her attempts to influence other collaborative organizations engaged in HIV/AIDS prevention programs to adopt appropriate M&E strategies for their program activities.

Ability to critically analyze information and effectively communicate orally and in writing; to develop program goals/objectives; to design monitoring and evaluation strategies and measures that can be used to gauge success of the program in achieving goals and improving program effectiveness. Experience developing and reporting on indicators; experience training health care providers; experience implementing national-level surveillance studies requiring protocol development and review of ethical considerations.

Must possess excellent interpersonal skills and demonstrate cooperative working relationships with host government, NGOs and other partners, colleagues, and entire PEPFAR/Mali staff. Ability to lead project teams and workgroups and to develop effective working relationships with national and international working partners. The incumbent is expected to exercise considerable ingenuity in applying guidelines to unique and different settings, as the work is highly complex and can be threatening to stakeholders. Must be able to inform senior management of potentially controversial findings, issues, or problems with possible widespread impact.

Basic computer skills with experience/training for word processing and spreadsheets are required.

SELECTION PROCESS:

It is essential that all candidates address the above minimum requirements in the application. Applicants must be eligible for appointment under host government laws and regulations.

ADDITIONAL SELECTION CRITERIA:

Management will consider nepotism/conflict of interest, and budget implications in determining successful candidacy.

TO APPLY:

Interested candidates for this position should submit the following:

1. Application for U.S. Federal Employment (OF-612); Applicant has to specify on the second page of the Employment Forms (OF-612) part 13 their required English knowledge level to facilitate initial screening.

2. A current resume or curriculum vitae that provides the same information as an OF-612; plus
3. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualifications requirements of the position as listed above.

SUBMIT APPLICATION TO:

American Embassy – Bamako – Mali; Att: Human Resources Officer; B.P 34, Bamako – Mali

POINT OF CONTACT

Kaou Komé (Ext 2070-25-12) or Mah Touré Camara (Ext 2070-2315)

Telephone: 2070-23-00 - FAX: 2070-24-79

CLOSING DATE FOR THIS POSITION: OCTOBER 26, 2009

The US Mission in Mali provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Drafted: HRA: MCamara

Clearance: HRMS: KKomé

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